



Human Relations Commission (HRC)
Wednesday, February 4, 2015, 9:30am
City Attorney's Conference Room, 7th Floor
255 W. Alameda St., Tucson, Arizona 85712



HRC Diversity Subcommittee Meeting

LEGAL ACTION REPORT

1. Call to Order/Roll Call

Meeting called to order by Chairperson Daisy Jenkins at 9:30 a.m.

Present:

Don Goebel
Daisy Jenkins
Delores Grayam

Representing:

Ward 2
Ward 3
Ward 5

Absent:

None

Guests Present – City of Tucson Human Resources (HR) Representatives

Mr. Curry Hale – Interim HR Director

Mr. Tameron Collins – Interim Deputy HR Director

2. Approval of minutes: December 8, 2014 and January 8, 2015

It was moved by Commissioner Goebel, duly seconded, and carried by a voice vote of 3 to 0, to approve the December 8, 2014 and January 8, 2015 Summary Minutes.

3. Review Tucson Police and Fire Departments' hiring statistics provided by the City of Tucson Human Resources

- a. Extensive review and discussion of City of Tucson (COT) Police and Fire Departments hiring data with COT Human Resources (HR) leaders:
 1. COT HR responded to questions submitted by Diversity Subcommittee.
 2. COT HR agreed to provide additional information on both Police and Fire Department hiring and promotions.
 3. COT HR will participate in a future subcommittee meeting to be scheduled upon receipt of additional information by March 13, 2015.
- b. Subcommittee will request future meetings with Ms. Tristy Terwilliger, Independent Police Auditor, and Ms. JoAnn Acosta – Fire Department HR Manager.

4. Determine if a COT HR Representative should be invited to HRC meeting

Discussion was held. It was agreed upon the City of Tucson HR Representative would not be invited to the next HRC meeting.

5. Discuss subcommittee report for February 11, 2015 HRC meeting

Discussion was held. No formal action taken.

6. Review and finalize any resulting action items

Discussion was held. No formal action taken.

7. Adjournment: The meeting was adjourned at 11:18 a.m.